

**ASIS/FBI/NCIX Regional Seminar
Overland Park, Kansas
9 – 10 October 2002**

“HEIGHTENED SECURITY IN A NEW CENTURY”

Day One Program Schedule

Wednesday, October 9

7:30am – 8:30am	Networking & Day One Registration Continental Breakfast
8:30 – 8:45	Welcoming Remarks FBI SAC Kansas City Division
8:45 – 9:30	Partnership in Combating Terrorism Byron A. Sage
9:30 – 9:45	Break
9:45 – 10:30	The Role of Counterintelligence in Counterterrorism Byron A. Sage
10:30 – 10:45	Break
10: 45 – 11:15	NCIX Video “Something Wasn’t Right” National Counterintelligence in Transition NCIX Stephen F. Argubright, Jr.
11:15 – 12:00	Protecting our Critical National Assets FBI SSA Scott C. Williams
12:00pm – 1:15pm	Lunch
1:15 – 2:30	Information & Computer Security Issues Bryan A. Hurd
2:45 – 3:00	Break
3:00 – 4:20	Terrorism & Crime: Keeping Your People Alive Brendon Patrick “Pat” O’Hanlon
4:20 – 4:30	First Day Closing Remarks/Critiques Dennis Smith, CPP KC ASIS

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“HEIGHTENED SECURITY IN A NEW CENTURY”

Day Two Program Schedule

Thursday, October 10

7:30am – 8:00am	Networking & Two Day Registration Continental Breakfast
8:00 – 8:10	Opening Remarks Terry Foster, KC ASIS Chairman
8:10 – 9:15	Terrorism: What Makes Local Security a Global Calamity Dr. Ayla Schbley
9:15 – 9:30	Break
9:30 – 10:30	Terrorism: What Makes Local Security a Global Calamity – continued Dr. Ayla Schbley
10:30 – 10:45	Break
10:45 – 12:00	Security Management – Bridging the Gaps Russ Colling, CPP
12:00pm – 1:00pm	Lunch
1:00 – 2:00	Common Security Myths – Examining Common Security Beliefs on Lighting and Alarms Henri Berube, CPP
2:00 – 2:15	Break
2:15 – 3:00	Common Security Myths – continued Henri Berube, CPP
3:00 – 3:15	Break
3:15 – 4:00	Homeland Security: Framework for Assessing Threat, Environment and Self LTC Bill Flynt
4:00 – 4:15	Break
4:15 – 5:00	Homeland Security – continued LTC Bill Flynt

ASIS/FBI/NCIX Kansas 2002 Regional Seminar Speaker Biographies

Stephen F. Argubright, Jr., Counterintelligence Officer – National Counterintelligence Executive (NCIX) in Transition

Steve Argubright has over 38 years experience in a variety of U.S. Navy assignments. He is presently an Intelligence Specialist with the Naval Criminal Investigative Service (NCIS) Headquarters in Washington, DC.

In August 1994 he was detailed from NCIS to the National Counterintelligence Center (NACIC) to participate in outreach programs that focus on the threat to private sector proprietary information. In this role, he coordinates NACIC regional seminars, and oversees the dissemination of security and counterintelligence awareness material. In April 2001, the National Counterintelligence Executive (NCIX) replaced the NACIC.

From 1964 to 1986, he served on active duty as a U.S. Navy intelligence officer, attaining the rank of Commander. His assignments include tours in San Diego, Washington DC, Vietnam, Hawaii, Omaha and Bahrain. He was awarded the Bronze Star for service in Vietnam.

Steve has a BA from Ottawa University in Business Administration and is a graduate of the Defense Intelligence School. He is a member of the American Society for Industrial Security (ASIS) and serves as the Vice Chairman of the ASIS Safeguarding Proprietary Information Council. He is also a member of the National Classification Management Society, and is active with the Aerospace Industries of America and the Interagency OPSEC Support Staff.

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Henri Berube, CPP – Common Security Myths + Examining Common Security Beliefs on Lighting and Alarms

Henri Berube has been a police officer for 19 years with the Peel Regional Police. In 1992 he was assigned to Crime Prevention Services and successfully completed the Crime Prevention Level I and II course at the University of Louisville, National Crime Prevention Institute. In 1999, he obtained the title of Certified Protection Professional (CPP) through the American Society of Industrial Security. HE is a member of the American Society of Industrial Security and has held a seat on the ASIS Physical Security Standing Committee or one of its sub committees since 1995. He completed a Master's Degree in Security Management at the University of Leicester (England) in 2001.

Cst. Berube has lectured extensively on security issues in Canada and the United States, to government, university, law enforcement and private sector organizations on topics such as security lighting, industrial espionage, physical security, residential security, glazing, locks, and alarm systems. Cst. Berube has published several articles on such topics as industrial espionage, security lighting, alarms and residential and commercial burglary, in the United States, Canada and Japan and sits on the editorial board of Canadian Security Magazine. He is the co-chair of the Crime Prevention Working Group of the Ontario Ministry of Public Safety and Security as well as the chair of the Ontario Association of Chiefs of Police Crime Prevention Committee's Curriculum Development sub-committee. He is currently working on a project to have building codes amended in favor of residential security in Ontario. He has been interviewed extensively on TV, radio and for magazines such as Security, Canadian Security, Security Management, Lighting Magazine and This Old House. He is currently assigned to the Crime Prevention Services Bureau as the Officer in Charge.

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Speaker Biographies

Russel L. Colling, CPP – Security Management - Bridging the Gaps

Design--funding--implementation & oh, oh litigation. How do security managers (administrators) better manage the bumpy road from planning to end results that can be defended internally and in court?

Russ Colling has over 35 years teaching experience at college levels, including University of Colorado, Webster University, Metropolitan State College, Columbia Commonwealth University, College of DuPage and Arapahoe Community College. He is also a published writer and public speaker on a national level. Russ has 35 years experience in security design, evaluation and planning for over 300 organizations, including hospitals, medical office buildings, clinics and parking structures.

Mr. Colling has held several prestigious positions including Executive Vice President – Security for Hospital Shared Services of Colorado, Assistant Vice President of Chicago Wesley Memorial Hospital in Illinois, Security Planning/Enforcement at Martin Marietta Corporation in Colorado, Director of Security at Elmhurst Memorial Hospital in Illinois and Police Officer & Chief of Police in Saugatuck, Michigan.

LTC Bill Flynt, PhD – Homeland Security: Framework for Assessing Threat, Environment and Self

LTC Flynt holds a MPA from Cornell University focusing on national security policies and a second master's degree in Strategic Operations Planning from the Advanced Military Studies Program of the US Army's Command and General Staff College. He also has a PhD in Political Science from the University of Kansas, where his research addressed national security policies countering emerging strategic threats targeting critical infrastructures.

LTC Flynt is the Director, Homeland Security Threats Office with the US Army TRADOC Deputy Chief of Staff for Intelligence. He founded and directs the Critical Infrastructure Assurance Program (CIAP), a national private/public interagency homeland security forum.

Bill's duties as Director include planning and management of policies supporting critical infrastructure protection and Homeland Security. He has briefed key officials in Fortune 100 corporations, federal agencies and Congress regarding the challenges facing America in the new security environment. Bill is a certified strategist, combat infantry veteran, recognized authority on terrorism and a published author.

LTC Flynt is a member of the American Society for Industrial Security, the Information Systems Security Association, the High Tech Crime Investigation Association, The FBI's InfraGuard program and the North American Electric Reliability Council's Critical Infrastructure Protection Advisory Group. Bill also participates in the US Secret Service's New York and Chicago Electronic Crimes Task Forces.

Bryan E. Hurd – Information and Computer Security Issues

BRYAN E. HURD is currently the Global Program Director, Computer Investigations and Analysis, with Electronic Data Systems (EDS).

Mr. Hurd is a former Senior Analyst and Program Manager, Computer Investigations and Operations, Naval Criminal Investigative Service (NCIS). Mr. Hurd was the Defensive Informations Operations Officer, U. S. European Command. He was also the NCIX Cyber Counterintelligence Program Manager, Counterintelligence Department. Mr. Hurd has experience as the Watch Team Lead and Board Certified Antiterrorism Officer, U.S. Navy Antiterrorist Alert Center. He was also the NCIX Program Manager for Criminal Intelligence Analysis.

Mr. Hurd can be reached at Bryan.Hurd@eds.com ; or telephone (703) 742 1747.

ASIS/FBI/NCIX Kansas 2002 Regional Seminar Speaker Biographies – Continued

Brendon Patrick “Pat” O’Hanlon – Terrorism & Crime: Keeping Your People Alive

Brendon Patrick O’Hanlon is former Assistant Director of Diplomatic Security Service, US Department of State. Pat consults on international security and counterterrorism. Pat designs, develops and delivers seminars, workshops and training programs for the criminal justice and the corporate communities. These programs include protective security, diplomatic immunity, counterterrorism, hostage survival, special event security, bombs and bomb plans, criminal and background investigations, and general physical security surveys.

A U.S. businessman, held hostage for sixty-two days, and briefed by Pat before being kidnapped, following his release, wrote Pat. " What you said in your security lecture beforehand was of real value during my captivity. I am delighted to be back with my family.....and thank you for helping make that a reality."

Byron A. Sage – Partnership in Combating Terrorism & The Role of Counterintelligence in Counterterrorism

Byron A. Sage has over 34 years experience as a law enforcement officer, and has recently retired from the Federal Bureau of Investigation (FBI) after more than 28 years of service. Prior to his retirement, he was assigned as the National and International Crisis Negotiation Program Manager within the FBI’s Critical Incident Response Group (CIRG). During his FBI career, he was directly involved in a wide variety of investigative efforts ranging from Violent Crime, including kidnapping and extortion matters, Crisis Negotiation and Crisis Management operations. Mr. Sage managed the Central Texas region for the FBI prior to his assignment to CIRG and served as the Primary Negotiator throughout the 51-day effort to peacefully resolve the siege at the Branch Davidian compound near Waco, Texas.

Mr. Sage received a Master of Science (M.S.) in Criminology, with a concentration in Crisis Management and Crisis Negotiations, from California State University, and a Bachelors of Science (B.S.) in Criminal Justice with a minor in Management. During his career, he was called upon to address major investigations and crisis situations throughout the world, with a significant focus on overseas kidnappings and extortion matters targeting United States citizens. During these efforts, Mr. Sage has worked closely with international law enforcement agencies and military assets throughout Latin America, Europe and the Middle East. Mr. Sage has extensive experience in the area of operational deployments and training in relation to Crisis Management and Crisis Negotiation matters.

Mr. Sage founded International Crisis Management, Inc. in 1998 with a focus on providing operational consultation and preventative training to law enforcement and the private sector. Additionally, he has been called upon to provide expert analysis of critical incidents and analysis of major law enforcement operations, focusing on Crisis Management and Crisis Negotiation efforts. Mr. Sage testified before Congress in 1995 in support of Crisis Management and Crisis Negotiation efforts undertaken by the FBI. He has extensive experience with relation to the media and public speaking engagements.

Mr. Sage has been called upon to serve as a member of multiple “Senior Advisory Groups” on behalf of the U.S. Department of Justice, U.S. Department of State and the U.S. Department of Energy since his retirement. Mr. Sage has provided in-depth assistance and direction to the Government of Colombia in relation to the issue of Crisis Management, Crisis Negotiation and Kidnapping & Extortion issues and policies.

Mr. Sage is a “Special Assistant” to multiple Central Texas law enforcement agencies, providing consultation services and instruction in the areas of Crisis Management, Crisis Negotiation and Counterterrorism matters. Mr. Sage has served as a member of the Board of Directors for the Greater Austin Crime Commission since 1998. Mr. Sage is married and has four children.

ASIS/FBI/NCIX Kansas 2002 Regional Seminar Speaker Biographies – Continued

Dr. Ayla Hammond Schbley – Terrorism: What Makes Local Insecurity a Global Calamity

Redefining terrorism and profiling a religious terrorist. An empowering 32-trait profile of a religious terrorist drawn from assessment of 356 suicide bombers, taped self-immolation of 15 terrorists and 918 zealots.

Dr. Ayla Schbley was born in Beirut, Lebanon to an American citizen. He is a Vietnam veteran and former member of the Delta Force that has served in Korea, Japan and Germany. After 10 years of service, he left the U.S. Army to assist the Drug Enforcement Administration and other Intelligence agencies in their counter-narco-terrorism efforts in Europe, Africa and the Middle East.

Dr. Schbley was an Editor of Terrorism: An International Journal, and has published several articles on religious terrorism, hate groups, Schizophrenia, national and international laws and policies.

Dr. Schbley received his Doctorate from the University of North Texas and post doctorate studies from the University of Texas at Arlington. Currently, he is a professor of Criminal Justice at Wichita State University. He is also an advisor to the National Security Council, several intelligence agencies and the Department of State-Threat Analysis Division.

Scott C. Williams, Supervisory Special Agent, FBI – Protecting Our Critical National Assets

Scott Williams graduated from Baylor University in 1983 with a dual major in finance and entrepreneurship, and from George Mason University Law School in 1986 with a concentration in banking. He entered on duty with the Federal Bureau of Investigation in October 1986 and has subsequently served in the Little Rock and Miami Field Offices where he worked white-collar crime, domestic terrorism, and foreign counterintelligence.

In 1995, Special Agent Williams was promoted to Supervisory Special Agent and assigned to FBI Headquarters in Washington, DC, where he worked in the new Economic Espionage Unit. In this capacity SA Williams worked as part of the FBI team that supported the passage of the Economic Espionage Act of 1996.

On February 1, 1998, SSA Williams was assigned to the Kansas City Field Office as the Supervisor of the National Foreign Intelligence and National Infrastructure Protection and Computer Intrusion Squad.
